



**WHS Executive Committee – Regular Quarterly Meeting**  
**Saturday, April 12, 2025 – 9:00 to 10:30 am MST**  
**Converse County Public Library – Douglas, WY**  
*In Person & via Zoom*

I. **Call to Order** 9:03 am by President Beki Speas

II. **WHS Executive Committee and others present**

Beki Speas, President / NE Rep

Hailey Sorg, 1<sup>st</sup> Vice President

Greg Luhman, 2<sup>nd</sup> Vice President

Heidi McCullough, Treasurer / SE Rep

Nancy Tabb, Secretary

Dean King, NW Rep

Korina Ike, Out of State Rep

*absent and vacant* - SW Rep, exp 2025

*absent and vacant* - At Large position, exp 2025

Aley Philp, WHS Executive Director

Cindy Brown

Many attendees via Zoom - see attached

With 6 of 7 Executive Committee members present, a quorum is established.

III. **Approval of the Agenda**

President Beki Speas requested the following additions to the Agenda:

- under New Business to accept Dudley Gardner's resignation from the Executive Committee
- discuss the appointment of a member to the vacant At Large Position

*Heidi McCullough made a motion to approve the Agenda with changes.*

*Seconded by Greg Luhman.*

*The Agenda was approved unanimously with changes.*

IV. **Approval of Past Minutes**

*Greg Luhman made a motion to approve the minutes as presented in the Board Packet.*

*Seconded by Heidi McCullough.*

*The minutes from the April 9, 2025 meeting were approved unanimously.*

V. **Treasurer's Report - Heidi McCullough**

See attached Treasurer's Report

*Nancy Tabb made a motion to approve the Treasurer's Report as presented by Heidi McCullough and in the Board Packet.*

*Seconded by Hailey Sorg.*

*The motion passed unanimously.*

**VI. President's Report - Beki Speas**

See attached letter from the President. Beki gave an emotional and impassioned talk about her background and her passion for Wyoming's history. She discussed her experience since coming on the Executive Committee.

"We are going to move forward, we have to."

*Greg Luhman made a motion to approve Beki's report.*

*Seconded by Heidi McCullough.*

*The motion passed unanimously.*

**VII. Executive Director's Report – Aley Philp**

See attached report from Aley.

Executive Director Aley Philp discussed plans for the 2026 Calendar, moving the office to Riverton, hiring staff, the Trek, Two Lights for Tomorrow, and marketing and promotions for WyoGives.

*Heidi McCullough made a motion to approve the Executive Director's report.*

*Seconded by Nancy Tabb.*

*The motion passed unanimously.*

**VIII. Chapter Reports**

No chapter reports were received.

**IX. Approval of submitted Committee Reports**

See attached reports.

*Greg Luhman made a motion to approve Committee Reports*

*Seconded by Hailey Sorg.*

*The motion passed unanimously.*

**X. Old Business**

**a. Updated & Revised FY 2025 Budget - Beki Speas**

Due to WyoHistory.org's growth and "leaving the nest," it has necessitated a revamp of our budget for this year removing WyoHistory.org from our approved budget. We need to vote to approve the updated budget without WyoHistory.orgs funds or expenditures moving forward.

*Greg Luhman made a motion to approve the updated budget as presented in the Board Packet.*

*Seconded by Hailey Sorg.*

*The motion passed unanimously.*

**b. Proposed Bylaw Changes - Beki Speas**

In recommendation of the consultant that was hired in 2022 to take a look at the Society's Operations, along with some other changes that have occurred in the last month, some cleaning up of consistencies and housekeeping, and in following with the recommendations of the 2022 Strategic Plan adopted by the Executive Committee at that time; changes to the Society's Bylaws are necessary and vital.

The vast majority of the changes proposed comes from last year's Bylaws Committee and was drafted and reviewed by them and presented to the President last year. At that time, President Cindy Brown decided that only the most dire and necessary of changes should be presented last year.

Now, circumstances have necessitated that all the proposed changes, in congruence with the development and adoption by the Executive Committee of Policies and Procedures, take place.

President Beki Speas sent out a letter to all Chapter Presidents as ex-officio members of the Bylaws Committee on April 2, 2025 requesting their input and discussion. She had discussions with a few of the Chapter Presidents between then and now.

In accordance with Article V, Section 1, No. 2 of the WHS Bylaws, which states:

*... the President shall send (or cause to be sent) the final proposed amendment and an accompanying ballot, which shall state the deadline for the ballots to be received, to the members at least thirty (30) days prior to the voting deadline. Ballots may be returned by email, online voting platform, or postage service. Ballots must be received at the central office on or prior to the deadline.*

Votes will be gathered electronically via an online voting platform and will be limited to one vote per member and verified through submitted name and email address and matched with our membership records. This verification is done automatically through the voting platform and is not subject nor privy to any human error or influence.

*President Beki Speas stated:*

*"I would now entertain a motion that the proposed amendments and changes to the Bylaws put sent forth to the Membership for consideration starting immediately. That the membership be informed both through electronic means (email), immediately (today), and via the May issue of the Wyoming History News, with a voting deadline of 11:59 PM May 31, 2025."*

*Greg Luhman made a motion to approve bi-law changes as stated.*

*Seconded by Nancy Tabb.*

*The motion passed unanimously.*

**c. Trek Update - Heidi McCullough**

*Heidi reported that plans are moving along nicely. There will be two events on Sunday morning. The deadline to sign up is May 15, 2025 and there are currently 27 registered.*

**d. Annual Meeting Update – Aley Philp**

*Keynote speaker is Dudley Gardner with the Fort Bridger Association. This will be a meeting with a Trek. Should be fun. September 11 - 13/14, 2025*

**e. Strategic Plan - Beki Speas**

A Strategic Plan was developed and adopted by the 2022 Executive Committee with a three-year plan. As it is now 2025, the Executive Committee will need to re-visit the goals of that plan, see where we are, and develop a new one for the next three years.

*Hailey made a motion to table this strategic plan discussion for a later date when there is more time permitting to give a new plan the time and attention it deserves.*

*Seconded by Greg*

*The motion passed unanimously.*

**f. Positive Visibility Marketing & Capital Campaigns - Beki Speas**

*Heidi McCullough made a motion to table this discussion for later as it will be a significant part of the new Strategic Plan.*

*Seconded by Hailey Sorg.*

*The motion passed unanimously.*

**XI. New Business - Beki Speas**

**a. Acceptance of Dudley Gardner's Resignation from the Executive Committee**

*Nancy Tabb made a motion to accept the resignation of Dudley Gardner from the Executive Committee based on his email received April 8, 2025*

*Seconded by Greg Luhman.*

*The motion passed unanimously.*

**b. Appointment of Terri Geissinger to the At Large Position, term ending September 2025**

Terri Geisinger is working today but we have been in contact with her and she said she would accept the appointment.

*Heidi McCullough made a motion to appoint Terri Geissinger to the At Large Position on the Executive Committee term expiring September 2025.*

*Seconded by Dean King.*

*The motion passed unanimously.*

c. **Approval of Ricoh Printer Maintenance Agreement with Capital Business Systems**

A large office printer has been purchased by the Wyoming Historical Society in order to carry out work in the WHS Main Office more efficiently and more cost effectively. A maintenance agreement, which includes not only maintenance on the machine, but toner as well, needs to be approved and signed with Capital Business Systems for this printer to ensure its longevity.

*Greg Luhman made a motion to approve the contract between the Wyoming Historical Society and Capital Business Systems for the Ricoh Printer Maintenance Agreement. The contract to be signed by the President of the WHS Executive Committee behalf of the Wyoming Historical Society.*

*Seconded by Heidi McCullough.*

*The motion passed unanimously.*

XII. Next Quarterly Meeting

***TBD***

XIII. A time of Public Comments was offered.

XIV. Adjournment

Heidi McCullough made a move for the meeting to be adjourned

Seconded by Beki Speas.

Adjourned at 10:07 am.

Respectfully Submitted by Nancy Tabb April 25, 2025

Those in attendance via Zoom April 12, 2025

Rick Hudson  
Mike Jording  
Leslie Waggener  
Judy Musgrave  
Linda Fabian  
Ann Chambers Noble  
Milward Simpson  
Carol Frost  
Rodney Knudson  
Becky Steensland  
Wendy Dickerson

Tamson Hart  
Mary Hartman  
Jessica Flock  
Lynn Houze  
Jan Therkildsen  
Lain Prior  
Kylie McCormick  
Charlene Busk  
Claudia Thompson  
Deb Davidson  
Jean Louis