



The below minutes will be reviewed at the next meeting of the Executive Committee and may be edited at that time. The below minutes are not final until approved by the Executive Committee.

WHS Executive Board Meeting
Saturday, July 26, 2025 – 2:00pm MST
In Person - Sheridan, WY

- I. Call to Order / Roll Call at 2:15 pm.
 - a. Beki Speas - President
 - b. Katie Phillips - VP
 - c. Greg Luhman - VP
 - d. Heidi McCullough - Treasurer
 - e. Nancy Tabb - Secretary
 - f. Dean King - NW Rep (via Zoom)
 - g. Terri Geissinger - excused
 - h. Alexandra Philp - Executive Director
- II. Approval of the Agenda
 - a. Greg Luhman moved to approve the Agenda, seconded by Nancy Tabb, approved unanimously.
- III. Approval of Minutes from June 24, 2025
 - a. Greg Luhman moved to approve the minutes, seconded by Heidi McCullough, approved unanimously.
- IV. Old Business
 - a. Annual Meeting Update
 - i. Online Registration opens August 1st
 - ii. Agenda will be posted by August 1st on the [wyshs.org](https://www.wyshs.org) website
 - b. Strategic Plan
 - i. Completed, and will be unveiled at Annual Meeting & on Website 9/15/2025.
 - ii. Will include plans for Partner & Transition Support.
 - c. Board Positions
 - i. Formal Acceptance of Tom Mensik & Seth McFarland's Resignations
 - 1. *Tom Mensik resigned due to time commitments; his museum budget was cut 60% and he had to cut 3 members of his staff, leaving only him, so unfortunately he does not have the time right now but would love to run again later if things change. He is very supportive of the WHS, its direction and looks forward to working with us more.*
 - 2. *Seth supports all that we are doing, but needed to step back due to the current status of his staffing at his museum.*
 - ii. Nancy Tabb moved, Heidi McCullough seconded, approved unanimously.
 - d. Audit Update
 - i. Motion by Greg Luhman, seconded by Nancy Tabb to approve the agreement with Mountain States CPA for the audit.
 - 1. Discussion was had regarding:
 - a. the dates of our Fiscal Year - we may look at that again in the future of changing the dates for easier taxes and audits.
 - b. The full financial review ("audit") will start with FY 2022, then move on to FY 2023, FY 2024, and eventually FY 2025.

- c. Estimated competition date for all three years is early 2026.
 - ii. Approved unanimously.
- e. Trek Update
 - i. Heidi McCullough read two email from attendees of the 2025 Trek that were very positive. Overall the event was a resounding success.
 - ii. 2026 Trek is Carbon County - date to be determined.

V. New Business

- a. FY 2026 Budget Recommendation for Approval at Membership Annual Meeting
- i. Heidi McCullough moved, seconded by Dean King that Executive Session be started at 3:06p to discuss the budget and salaries.
 - 1. *NOTE: A. Philp left the room at this time.*
 - 2. Executive session concluded at 3:35p.
 - 3. The Budget was tabled until more financial information regarding a few line items.
- b. Upcoming Board Events
 - i. Mandatory Board Transition, Onboarding & Retreat
 - 1. Saturday, September 27, 2025 – Lander, WY

VI. Next Board Meeting

- a. Zoom - Tuesday, August 26, 6p-6:30p

VI. Adjournment

- b. Heidi McCullough moved to adjourn the meeting at 3:53p. Seconded by Greg Luhman, approved unanimously.